

SERVICE CORPORATION INTERNATIONAL (CANADA) ULC

Supply Chain Transparency Report

FISCAL 2025



REPORTING REQUIREMENT

This Supply Chain Transparency Report (the “**Report**”) has been prepared by Service Corporation International (Canada) ULC (“**SCIC**”) pursuant to the reporting requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada) (the “**Act**”). In this Report, “we,” “us,” “our” and “the company” means collectively SCIC. This Report describes the steps SCIC has taken during the period beginning on January 1, 2025, and ending on December 31, 2025 (“**Fiscal 2025**”), to prevent the use of forced labour and child labour in its activities and supply chains.

STRUCTURE, ACTIVITIES AND SUPPLY CHAIN

SCIC is an unlimited liability corporation incorporated under the Business Corporations Act of British Columbia. SCIC’s head office is located in Houston, Texas. SCIC is an indirectly wholly owned subsidiary of Service Corporation International (“**SCI**”), a publicly traded company listed on the New York Stock Exchange and headquartered in Houston, Texas.

SCIC is Canada’s leading provider of funeral, cremation and cemetery services. SCIC owns and operates approximately one hundred seventy-seven (177) funeral homes and cemeteries in eight (8) Canadian provinces.

SCIC’s supply chain includes businesses that supply goods and services to our organization, including caskets, urns, outer burial containers, transportation and other goods and services related to the practice of providing funeral and cemetery services. In total, SCIC procures goods and services from a little over 11,000 suppliers and contractors.

Based on the addresses provided to us by our suppliers during the supplier onboarding process, ninety-nine percent (99%) of SCIC’s suppliers are located in Canada with the remaining one percent (1%) located in the United States.

POLICIES AND PROCESSES RELATING TO FORCED LABOUR AND CHILD LABOUR

SCIC is committed to upholding the core values of our company: Respect, Integrity, Service Excellence and Enduring Relationships. Our customers expect us to support these core values and we endeavour to build relationships with partners that show a commitment to high ethical standards, integrity in business practices and respect for individuals and the environment. SCIC does not tolerate any forms of forced labour or child labour and we strive to prevent our activities from having a negative impact on human rights.

Our relevant policies include the following:

SCI SUPPLIER CODE OF CONDUCT

SCIC has adopted the SCI Supplier Code of Conduct (the “**Supplier Code**”) pursuant to which every SCIC supplier is expected to uphold SCIC’s core values and standards throughout their supply chain and comply with all laws, rules and regulations of the countries in which they operate. The Supplier Code outlines SCIC’s minimum expectations regarding the workplace and business standards of SCIC’s suppliers, their parent entities, subsidiaries, affiliates, subcontractors and any contributor to their supply chain. These expectations are the minimum requirements for doing business with SCIC. Vendors are provided access to the Supplier Code during SCIC’s vendor on-boarding process.



Pursuant to the Supplier Code, suppliers are prohibited from using child labour. SCIC supports the rights of children under the U.N. Convention on the Rights of the Child and the International Labour Organization's Convention on Child Labour. Suppliers are also prohibited from using forced, bonded or indentured labour of any kind. Involuntary or exploitative prison labour, slavery or trafficked persons are further prohibited. The Supplier Code prohibits suppliers from making unreasonable restrictions on an associate's freedom of movement within the supplier's facilities or restrictions on the ability of an associate to terminate their employment voluntarily. Suppliers or agents are prohibited from confiscating, holding or destroying any identity or immigration documents of its associates.

SCIC requires its suppliers to abide by all governing local and national laws, regulations, standards and international conventions as well as contractual obligations to SCIC and the Supplier Code. We understand that no Code of Conduct can cover all situations, and therefore, it is important to note that these requirements supplement rather than replace specific language found in Master Relationship Agreements or Service Agreements with any supplier. In any situation where national, local or regional law requires a higher standard, that law should supersede the Supplier Code, and in any situation where the national, local or regional law is less restrictive, the Supplier Code prevails.

Violations of the Supplier Code will result in appropriate actions taken by SCIC, including the potential termination of contracts.

A copy of the Supplier Code is available at: https://investors.sci-corp.com/download/A00755_8_SupplyChainCodeOfConduct.pdf.

CODE OF CONDUCT

SCIC has also adopted SCI's Code of Conduct. The Code of Conduct is an integral part of SCIC. The Code of Conduct sets out SCIC's expectations with respect to how its employees should govern themselves and uphold SCIC's core values. Among other things, the Code of Conduct addresses human rights issues and sets out a commitment to ensuring human rights are respected at SCIC. Violations of human rights will not be tolerated at SCIC and the Code of Conduct provides that SCIC will not intentionally do work that supports

or enables human rights violations. SCIC strives to comply with all human rights laws.

The Code of Conduct requires SCIC personnel to adhere to the following guiding principles:

- The employment of anyone under the legal working age as defined by local law is prohibited and the use of child labour is not tolerated.
- SCIC does not tolerate the use of forced or involuntary labour, including trafficking, prison labour, indentured labour, bonded labour and any other forms of modern slavery.
- The use of corporal punishment or other forms of physical or sexual harassment or abuse are prohibited.
- SCIC prohibits discrimination on the basis of race, colour, age, gender, ethnicity, sex, sexual orientation, gender identification, disability, language, religion, veteran's status, political or other opinion, national or social origin, or other legally protected status.
- SCIC provides fair and equitable wages and any employment policies in accordance with applicable local laws.
- SCIC requires working conditions to comply with all applicable laws regarding worker health and safety.
- Improper payments in the course of our business are prohibited and SCIC expects full compliance with all applicable anti-corruption laws.

The Code of Conduct also requires SCIC employees to immediately report any situation that is contrary to the provisions of the Code of Conduct. Employees have a number of resources available to raise concerns or report possible violations, including directly to their supervisor, leadership team and human resource representatives. Additionally, we have an active Careline that is available 24 hours a day, 365 days a year, administered by an independent, third-party firm. Employees can contact the Careline through an 800 number.

A copy of the Code of Conduct is available at: <https://investors.sci-corp.com/governance>.

DUE DILIGENCE PROCESSES

We expect third parties with which we work to adhere to business principles and values similar to our own and

to comply with all applicable laws and regulations. We acknowledge that employees working in our facilities and our supply chain are at potential risk of forced labour or child labour. For strategic vendors with whom SCIC does substantial business, supply chain representatives meet with their representatives and will occasionally travel to visit their facilities in person.

AREAS OF RISK

SCIC primarily sources from suppliers located in the United States and Canada, where labour protections, regulatory oversight, and enforcement mechanisms are generally well established. Because it sources from vendors who may engage with third-party suppliers operating in or sourcing from other international regions, the Supplier Code is designed to establish a consistent baseline for compliance with applicable human rights and labour laws across all jurisdictions. These standards serve as a foundational risk mitigation measure by clearly articulating prohibited practices and required safeguards and communicating SCIC's expectations for ethical conduct to suppliers throughout its global supply chain.

REMEDATION MEASURES

In Fiscal 2025, no incidents of forced labour or child labour were reported or identified within SCIC or its supply chain. As a result, remediation measures did not need to be taken to correct any forced labour or child labour or to compensate for the loss of income to the most vulnerable families as a result of any remediation efforts.

TRAINING

Every other year, SCIC personnel at all levels are required to complete a mandatory certification process to ensure that our Code of Conduct is understood and properly applied to our daily activities. Every new employee of SCIC must

complete mandatory online training on our values and policies, including our Code of Conduct, and is informed of how to report wrongdoing. We provide employees with ongoing and periodic training opportunities to ensure that all employees have current knowledge of matters relevant to our business.

ASSESSMENT OF EFFECTIVENESS

SCIC relies on a "bottom-up" strategy to monitor compliance with policies on an ongoing basis. We review any concerns raised through our reporting policies and mechanisms of employee and third-party feedback. To date, no significant concerns with respect to forced labour or child labour have been identified. Employee and third-party complaints are entered into and maintained in an electronic database to ensure they are raised to the appropriate stakeholder with the requisite level of authority to further investigate and resolve the complaint. We monitor this feedback and work to ensure effectiveness and non-retaliation against complainants.

APPROVAL AND ATTESTATION

This Report was approved by Service Corporation International (Canada) ULC's Board of Directors on May 29, 2026 pursuant to section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act for Fiscal 2025.

I make the statement above in my capacity as a member of the Board of Directors of Service Corporation International (Canada) ULC for and on behalf of the Board of Directors.

Jayson Bruce Gordon
Director



May 28/26

Date

I have the authority to bind Service Corporation International (Canada) ULC.